

CRITICAL MATERIALS DUE DILIGENCE POLICY

Purpose and scope

To conduct business in a responsible manner, Epiroc is committed to execute our activities with integrity and due respect to our Code of Conduct, the applicable laws and the highest international standards [1]. Epiroc extends this commitment to our Business Partners through their mandatory signature of Epiroc's Business Partners Code of Conduct and the implementation of this Policy, among others.

The extraction or sourcing of many minerals, materials and their derivatives —essential in our production— can have potential adverse impacts on human rights and/or the environment. Hence, the purpose of this Policy is to lay the ground for transparency and risk management in our upstream supply chain, ultimately to ensure sustainable and responsible business operations and to advance ethical business practices and regulatory compliance.

The scope of this Policy is to perform enhanced due diligence on critical materials such as lithium, natural graphite, cobalt, nickel, tin, tungsten, tantalum, gold, natural rubber and mica in accordance with the EU Corporate Sustainability Due Diligence Directive, EU Batteries Regulation, EU Conflict Mineral Regulation, EU Deforestation Regulation, the United Nations Guiding Principles on Business and Human Rights (UNGPs) and the Organization for Economic Co-operation and Development Guidelines (OECD Guidelines).

Epiroc Group Center

Epiroc
SE-105 23 Stockholm
Sweden

Visitors' address:
Sickla Industriväg 19
Nacka

Telephone: +46 (0)70 12 34 566
Fax: +46 (0)80 12 34 566
epiroc.com

Reg. No: 556014-2720
Reg. Office Nacka

Commitment

By adopting this Policy, Epiroc commits to transparency with various stakeholders, including suppliers, regarding the actions taken to responsibly source the critical materials in scope. These actions ensure that sourcing does not contribute to conflicts, violence, human rights abuses and/or environmental damage.

Epiroc is committed to conducting business with integrity and to upholding the highest standards for social responsibility, environmental sustainability and human rights. In practice, it translates to Epiroc efforts of establishing due diligence processes to ensure compliance with the regulatory requirements and the UNGPs and OECD Guidelines. By signing our Business Partner Code of Conduct, our suppliers commit to operating with the same high standards as Epiroc.

The Group Responsible Sourcing Team is engaged in assessing, preventing, mitigating and tracking our supplier chain related risks in the manner established in the internationally recognized due diligence instruments.

Due Diligence process

Epiroc establishes enhanced due diligence processes to address the specific risks associated with the critical materials in scope of this Policy in accordance with the applicable legislation, the UNGPs and OECD Guidance. By means of risk assessments, third-party verifications, stakeholders and suppliers' engagement and continuous monitoring, among others, Epiroc aims to advance responsible sourcing and mitigate those risks.

Epiroc's suppliers are likewise required to carry out their own upstream supply chain due diligence and to identify, assess, and mitigate their risks, following the same standards and to provide Epiroc with the collected information. Namely, they must be part of a chain of custody or traceability system that tracks their suppliers, the materials in their products, and their

Epiroc Group Center

origins. As well, suppliers may be required to prove to Epiroc the steps taken in their due diligence and to provide any information available to them, although incomplete.

In cases of deficiencies and/or non-compliances, Epiroc will examine the cause and will engage with the suppliers to revise and improve their current practices, for instance, through online or on-site audits and their subsequent Corrective Action Plans. If a supplier fails to cooperate, comply with the provisions herein, or manage their risks adequately, Epiroc may suspend, review, or terminate the commercial relationship based on the severity of the issue.

Grievance Mechanism

Epiroc's Speak Up Channel is available to report any violations of applicable legislation, our Code of Conduct and our Business Partner Code of Conduct. The Speak Up Channel is available 24/7 at [SpeakUp phone numbers by country.pdf](#) or via the website <https://epiroc.speakup.report/epiroc>.

References

[1] Directive (EU) 2024/1760 on corporate sustainability due diligence

Regulation (EU) 2023/1542 concerning batteries and waste batteries

Regulation (EU) 2017/821 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas

Regulation (EU) 2023/1115 on the making available on the Union market and the export from the Union of certain commodities and products associated with deforestation and forest degradation

The International Bill of Human Rights, including the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights

Epiroc Group Center

Epiroc
SE-105 23 Stockholm
Sweden

Visitors' address:
Sickla Industriväg 19
Nacka

Telephone: +46 (0)70 12 34 566
Fax: +46 (0)80 12 34 566
epiroc.com

Reg. No: 556014-2720
Reg. Office Nacka

The UN Guiding Principles on Business and Human Rights

The OECD Guidelines for Multinational Enterprises

The ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy

The OECD Due Diligence Guidance for Responsible Business Conduct

The OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High- Risk Areas

Epiroc Group Center

Epiroc
SE-105 23 Stockholm
Sweden

Visitors' address:
Sickla Industriväg 19
Nacka

Telephone: +46 (0)70 12 34 566
Fax: +46 (0)80 12 34 566
epiroc.com

Reg. No: 556014-2720
Reg. Office Nacka